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## UUWF Grassroots Organizer Job Posting Spring 2022

### Who is UUWF?

The Unitarian Universalist Women's Federation (UUWF) is a faith-based organization that builds covenantal relationships among Unitarian Universalist (UU) women that equip us all to be better allies and co-conspirators in the movement for collective liberation. *(To learn more about Unitarian Universalism, click [here](#).)*

We are a Unitarian Universalist feminist organization that is particularly interested in the intersections between gender, race, generation, and class, and how we can be part of dismantling systems of gender, race, and class-based oppression. We honor the UU women who came before us to build the organization we have become, while also acknowledging that parts of our history have included white feminist practices that harm women of color. We believe that our future depends on repairing that harm and forging a new, more inclusive way forward. We embrace these principles as guideposts for our work:

- Vulnerability and authenticity
- Mutual accountability
- Trust-building
- Curiosity
- Responsiveness
- Love
- Deep Listening
- Humility

### Background

Over the past 2 years, UUWF has been in a period of deep discernment. We've explored several options for the future of the organization, and have committed to work that we believe is transformative, powerful, and responsive to the broader cultural moment we are in. To that end, we are hiring a full-time grassroots organizer to organize, and help manage and implement our programs as part of our team.

### Who We're Looking For

UUWF is seeking women, femme-identifying, or gender expansive people (UU or not) who have experiences, expertise, and/or passion about building power for women and girls. We need someone who is:

- All about people and relationships. People, especially women/femme-identifying people, are at the heart of our work.

- An experienced organizer, whether that experience be personal or professional. We know that many people act as community organizers without calling it that or being paid for it--if you've worked to bring people together for a cause formally or informally, this means you. We are not building relationships for relationships' sake. We want to get things done in the world.
- Open to embracing a faith-based, spiritual framework for creating change in the world. We are grounded in Unitarian Universalism, but we recognize that a person of a different faith or no faith with the right skill set or experience might be just the person we need.
- Able to help others learn, grow, connect, and work together. You'll be working directly with UUs and congregations across the country, supporting their efforts and helping them succeed.
- Excited about creating and being part of a new shared leadership model. We are building an organizational framework that rejects a patriarchal, hierarchical structure. This is new to us and we're looking for someone who's willing to be active in helping create the structure and who is eager to take risks and learn from challenges.

### *What You'd Do*

Having salaried organizing staff is new to UUWF, so we'll build a plan together. It will likely include:

- Reaching out to and building relationships with people in UU Congregations, such as religious professionals, social justice groups, women's groups, or individual members.
- Exploring ways to reach people who embrace UU principles but do not necessarily participate in congregational life.
- Building and nurturing partnerships with other organizations and groups that help strengthen our work and support the great work of others.
- Training, facilitating, writing, and speaking about the UUWF and the issues we take on.
- Sharing leadership roles and accountabilities with other UUWF staff

We also hope you'll:

- Share your voice and your perspective on women's issues and ways to act on those issues with justice and healing in mind
- Bring a spirit of curiosity, joy, and love to the work

### *The Fine Print*

- This position can be done remotely, from anywhere. Some travel may be required. Compensation is \$50,000-\$55,000 plus health insurance.

### *Interested?*

Let's talk! Email [anncwiesner@gmail.com](mailto:anncwiesner@gmail.com) and we can begin the conversation.